

The Kolb Experiential Learning Profile Certification Program

Coach and develop others to increase their learning power and reach their potential using the Kolb Experiential Learning Profile, a self-reflection tool to help individuals understand their unique approach to learning and living, and to adopt a process that promotes lifelong learning and development.



People spend their entire lives continually learning, but few understand *how* they learn or the impact that it has on their choices, decisions, and effectiveness. When you consider that learning is the primary process by which one navigates life, learning how to do this well becomes an essential condition to reaching one's full potential.

The Kolb Experiential Learning Profile (KELP) is a self-reflection tool to help people understand how to learn from their experience, to understand their approach to using that process, and to guide them in their future development. The KELP report describes learning strengths and leads people through a process of applying these strengths to learning in everyday life. In the KELP report individuals learn about:

- The use of the **cycle of learning**, an ideal approach to learning, to improve effectiveness in work and life
- **Learning style**, the expression of your use of the learning cycle that brings strengths and challenges and impacts life choices
- **Learning flexibility**, the ability to use all styles for greater range and agility in managing different contexts and complex, changing situations
- **Applying** the information and insights to increase learning power, and to become more effective in decision-making, dealing with conflict and disagreements, working on a team, and reaching your full potential

The **Kolb Experiential Learning Profile Certification program** is designed to share the attitudes, knowledge, and skills you will need to introduce, administer and debrief the KELP. This program will help you to communicate the richness and many benefits of living life as a learner and to ignite this power within others to increase their learning power. With KELP Certification, you will be able to demonstrate how the KELP is not a one-time insight but a working mental model that raises self-awareness and awareness of others every day. You will empower individuals to convert the information on the KELP into action. By using the KELP to its full potential, you will be supporting others to reach theirs.

Kolb Experiential Learning Profile Certification

Learning outcomes

- Introduce Experiential Learning in a way that ignites enthusiasm for learning and development as an approach to living
- Create a safe learning space in which to introduce and debrief the KELP
- Demonstrate conceptual knowledge about experiential learning, the learning cycle, learning styles and learning flexibility, and the KELP as an instrument for self-reflection
- Educate learners about the KELP as a means of self-reflection while differentiating it from other typologies
- Administer the KELP to individuals and groups
- Debrief results of the KELP with individuals and groups
- Link conceptual knowledge of experiential learning with practical applications, such as making decisions and building learning flexibility
- Develop self-awareness regarding preferences, strengths and challenges in coaching and developing others

Who should attend?

This course is ideal for:

- Human resource professionals, coaches, learning and development professionals, trainers, and facilitators
- Leaders, managers and team leaders who wish to coach and develop others
- Educators and career counselors
- Organizational development professionals

How the course works

The Kolb Experiential Learning Profile Certificate program is a practice-based program delivered in an experiential virtual workshop, accompanied by additional online content. The class will meet for four two-hour sessions over the course of one week. You will receive a KELP, instructions and communication for administering the KELP plus practice doing this, sample program designs and materials for introducing the KELP to individuals and groups, and a suggested debrief process to review KELP results. You will become part of the KELP Community of Practice to continue sharing best practices and updates.

Facilitator:

Kay Peterson, the founder of the Institute for Experiential Learning, an experienced coach and facilitator, and co-author with David Kolb of *How You Learn Is How You Live: Using Nine Ways of Learning to Transform Your Life* (Berrett-Koehler).

Upon successful completion of each module and attendance of all virtual workshop sessions, you will receive a Certificate of Achievement from the Institute for Experiential Learning and a digital badge that can be displayed on social media.

Learn more about this course on our [website](#), or contact us for more information at info@experientiallearninginstitute.org